

APPLICATION FOR MEMBERSHIP

PAYROLL DEDUCTION FORM

FIRST NAME		M.I.	LAST NAME	
EMPLOYEE NUMBER				
AGENCY NAME			AGENCY CODE	
POSITION / TITLE				
DISTRICT / WORK LOCATION				
DISTRICT / WORK MAILING ADDRESS				
WORK PHONE				
WORK EMAIL				
ANNUAL DUES	Professional \$36.00	Associate \$12.50	Retired \$25.00	
<ul style="list-style-type: none"> Professional Memberships offered to those currently employed in a professional capacity in Community Corrections. Associate Memberships offered to those with a legitimate interest in Community Corrections. Retired Memberships offered only to those retired from a professional career in Community Corrections. 				
SIGNATURE:		DATE:		
Professional Membership dues are \$36 a year. Semi Monthly deductions will be \$1.50 per pay period.				
**Email form to: Shannon McDowney (shannon.mcdowney@vadoc.virginia.gov)				
VPPA USE ONLY				
Received:	Entered:	Mailed:		

VPPA EXECUTIVE COMMITTEE

President–Stephanie MacDonald (D26)
 Vice President–Anne Elmakis (HQ)
 Treasurer–Brandy Bischoff (D9)
 Secretary–Candace Baird (D17)
 President-Elect–Stephanie Boteler (D25)
 APPA Affiliate Representative–Shannon McDowney (D32)
 Public Information Officer–Su J. Tarr (Richmond)
 At-Large Member–Whitney Breeding (D17)
 Past-President–Stanley Tucker (D23)

REGIONAL REPRESENTATIVES

Western Region: Whitney Breeding (D17)
 Western Region: Tawny Booth (D28)
 Western Region: Mary-Margaret Chaney (D17)
 Western Region: Casey Bryant (D28)

Central Region: Nathaniel Moon (D25)
 Central Region: Henry Potter (D29)
 Central Region: Kristen Haight (D11)
 Central Region: Vacant

Eastern Region: Marianne Early (C-CCAP)
 Eastern Region: Lisa Heins (D5)
 Eastern Region: Trenay Giddens (D30)
 Eastern Region: Angela Demps-Bland (D7)

HQ & ASD: PJ Manning

VIRGINIA PROBATION AND PAROLE ASSOCIATION

WWW.GOVPPA.ORG



VISION

We envision a safe community through the involvement, enhancement and professionalism of our members. We are committed to improving Probation and Parole practices at all levels by fostering the development of essential knowledge, skills, resources and legislation for the most effective and efficient possible supervision practices.



revised: 3/2026

PRESIDENT: STEPHANIE MACDONALD
STEPHANIE.MACDONALD@VADOC.VIRGINIA.GOV

VIRGINIA PROBATION AND PAROLE ASSOCIATION

FOSTERING LEADERSHIP, ADVOCACY AND PROFESSIONALISM

Virginia Probation and Parole Association was established in 1973 as a professional alliance committed to service and advocacy for Probation and Parole Officers. Later, membership was broadened to include Community Corrections professionals serving in analogous positions.

OBJECTIVES

- ◆ To advance probation and parole work as a professional endeavor.
- ◆ To strengthen the professional status of probation and parole by improving training, promoting effective techniques, promoting high standards and by disseminating pertinent and constructive information.
- ◆ To increase public awareness and acceptance for probation and parole as an effective means of prevention, reduction and deterrence of criminal behavior.
- ◆ To seek effective legislation for the prevention, control and treatment of crime, and to convey Association positions on pertinent pending legislation.
- ◆ To promote compensation that is commensurate with the skills of the profession, and that encourages the procurement, retention and advancement of qualified, professional personnel.

WHY JOIN VPPA

- ◆ **Off-Site Conferences** – The Association annually hosts a conference that rotates around the state.
- ◆ **Training Opportunities** – The Association sponsors training programs that are local and regional so that a greater number of members have access to these opportunities.
- ◆ **Scholarships** – The Association encourages professional development and regularly budgets funds for tuition reimbursement to benefit members involved in continuing education courses and training.
- ◆ **P&P Week** – On an annual basis, the Association contributes funds to each District in support of P&P Week.

PHILOSOPHY

- ◆ We believe a full range of sanctions and services enhances community safety.
- ◆ We believe in a system that promotes the awareness of the needs of the community in a supportive and innovative manner.
- ◆ We value partnerships as a means of effective service delivery.
- ◆ We believe learning is the foundation of any endeavor and we seek to provide education through training and communication.
- ◆ We value an environment that cultivates integrity, diversity and respect through leadership and empowerment.
- ◆ We believe in professionalism that is characterized by leadership, motivation and ethical conduct.

ANNUAL CONFERENCE

During our annual conference, the Association has the privilege of recognizing outstanding line and support staff with awards for excellence. The awards presentation ceremony is a valuable opportunity to honor these exceptional individuals and their inspirational achievements.

VPPA AWARDS

- ◆ VPPA Support Person of the year
- ◆ VPPA Surveillance Officer of the year
- ◆ VPPA Probation Officer of the year
- ◆ K. Barry Sheeran VPPA Member of the year
- ◆ Leadership Award
- ◆ Oliver Beckner lifetime achievement award

Descriptions for each award can be found on the VPPA Website: WWW.GOVPPA.ORG